

**Phoenix Advantage Charter School
2019-20**

Steps	Bachelors	Bachelors + 18	Masters	Masters + 30	Doctorate
1	\$41,000	\$42,575	\$44,150	\$46,775	\$49,400
2	\$41,615	\$43,214	\$44,812	\$47,477	\$50,141
3	\$42,239	\$43,862	\$45,484	\$48,189	\$50,893
4	\$42,873	\$44,520	\$46,167	\$48,912	\$51,657
5	\$43,516	\$45,188	\$46,859	\$49,645	\$52,431
6	\$44,169	\$45,865	\$47,562	\$50,390	\$53,218
7	\$44,831	\$46,553	\$48,276	\$51,146	\$54,016
8	\$45,504	\$47,252	\$49,000	\$51,913	\$54,826
9	\$46,186	\$47,960	\$49,735	\$52,692	\$55,649
10	\$46,879	\$48,680	\$50,481	\$53,482	\$56,483
11	\$47,582	\$49,410	\$51,238	\$54,284	\$57,331
12	\$48,296	\$50,151	\$52,006	\$55,099	\$58,191
13	\$49,020	\$50,903	\$52,787	\$55,925	\$59,064
14	\$49,756	\$51,667	\$53,578	\$56,764	\$59,949
15	\$50,502	\$52,442	\$54,382	\$57,615	\$60,849
16	\$51,260	\$53,229	\$55,198	\$58,480	\$61,761
17		\$54,027	\$56,026	\$59,357	\$62,688
18		\$54,837	\$56,866	\$60,247	\$63,628
19		\$55,660	\$57,719	\$61,151	\$64,583
20			\$58,585	\$62,068	\$65,551
21			\$59,464	\$62,999	\$66,535
22			\$60,356	\$63,944	\$67,533
23				\$64,903	\$68,546
24				\$65,877	\$69,574
25				\$66,865	\$70,617
26					\$71,677
27					\$72,752
28					\$73,843

1.50% Step increase