Phoenix Advantage Teacher Salary Schedule 2018-2019			
Years of Service	BA No Cert	MA No Cert	EDD, JD, or PhD
0-5	36,000	40,000	45,000
6-10	40,000	44,000	50,000
10-15		48,000	55,000
15-20		53,000	60,000
20+		60,000	65,000

- + \$500 for EL or Bilingual Endorsement
- +\$1000 for Reading Endorsement
- +\$1200 for National Board Certification
- +\$2000 for a valid Arizona Teaching Certificate Area